

Secretary and Chief Executive Expense Disclosures: A Guide for Agency Staff

[The following is a summary from "Public Service Secretaries and Chief Executive Expense Disclosures: A Guide for Agency Staff"](#)
[Please read that in full first.](#)

In the following worksheets, cells shaded light green require input. All other cells are locked to prevent change.

Purpose

The purpose of regular public disclosure of secretaries and/or chief executive's expenses is to provide transparency and accountability for discretionary expenditure by Public Service agencies and statutory Crown entities. Publishing clear and detailed disclosures is integral to building and maintaining the public's trust and confidence in the Public service.

What is covered?

All expenses for items offered, accepted or declined by secretaries or chief executives in performing their role are required to be disclosed, whether paid by credit card or invoiced. This includes expenses for more personal undertakings, such as professional development expenditure, in addition to outgoings for the likes of travel and entertainment. Secretary and chief executive expenses are not generally regarded as personal or commercially sensitive. Refer to the Ombudsman Guide to Chief Executive Expenses for guidance. Business or corporate expenses for the organisation that are met from the secretaries or chief executive's budget or paid by their credit card are excluded. Expense disclosures cover the full period of the report, and are completed by each secretary or chief executive, including in Acting roles - Complete a separate workbook for each.

How does it work?

Secretaries or chief executives disclose the expenses, gifts & hospitality they have expended or been offered using this Excel workbook. Secretaries or chief executives formally approve completed Excel workbooks and an appropriate person reviews them (see guidance). They are posted on agency websites and linked to [www.data.govt.nz](https://www.data.govt.nz/toolkit/how-do-i-add-or-update-our-chief-executive-expenses/). See: <https://www.data.govt.nz/toolkit/how-do-i-add-or-update-our-chief-executive-expenses/>

When and how often are disclosures made?

Disclosures cover the year to 30 June and are expected to be published by 31 July.

Disclosed Information - this workbook includes a tab for each of the following categories:

Summary and sign-off

This tab contains a summary of the information presented: it includes a single place to update entity information, running totals of the different types of expenses and gifts/benefits, and records the required checks and sign-offs before publication.

Travel

All expenses incurred by secretaries or chief executives during international, national and local travel are disclosed. Expenditure relating to each trip is grouped (particularly for overseas trips), but the nature of the items of expenditure are disclosed separately, with individual lines for the likes of airfares, accommodation, meals, and taxis.

Hospitality

All work-related hospitality expenses provided by the secretary or chief executive to people external to Public Service agencies and statutory Crown entities.

All other expenses

All other expenses incurred by the secretary or chief executive that are not captured under the definition of travel, hospitality or gifts and benefits are disclosed in this section. This includes items such as cell phone and data costs, subscriptions, membership fees, conference fees, and professional development fees.

If in doubt, the principles of transparency and accountability apply and therefore all items are disclosed, unless there is a very good reason not to. The Ombudsman's view is that "because this expenditure is incurred by very senior employees acting in an official capacity and for a business purpose, the privacy interests of the chief executives who incurred the expenditure are low".

Gifts and benefits

All gifts, invitations to events and other hospitality, of \$50 or more in total value per year, offered, accepted or declined by the secretary or chief executive from people external to Public Service agencies and statutory Crown entities are disclosed. A brief explanation of what the secretary or chief executive did with the gifts and benefits is supplied, which includes whether the offer was declined.

Usually gifts and benefits that have more than a token value are also declared on an open register within agencies, as well as on the expenses disclosure. Please note that anything offered is official information and is covered by the Official Information Act.

The value of each gift or benefit should be provided/estimated where possible. If an estimate is approximate, valuation 'ranges' can be submitted. It should be recorded where the cost of a gift cannot be reasonably estimated, or where an estimate is inappropriate (e.g. because of the nature of the item or because disclosing an estimated value might cause offence such as a cultural gift).

How to present information

Provide information using this Excel workbook: <https://www.publicservice.govt.nz/resources/ce-expenses-disclosure/>

Complete separate tables for each category using the tabs provided in this Excel workbook: Travel, Hospitality, Gifts and Benefits, All other expenses.

Complete all fields. The header (organisation name, secretary or chief executive name and reporting period) will pre-populate once you enter it on the 'Summary and sign-off' tab.

Whether costs are GST exclusive or inclusive needs to be consistent on each sheet, and ideally should be consistent across all sheets. You have the option to use GST exclusive or inclusive as it may depend how you get your source information.

Mark clearly if no information to disclose - where there is no information to disclose, record this clearly on the spreadsheet with a suitable description such as “no travel expenses to disclose for this period”; “no gifts received” or “no hospitality provided”. Please do not leave the page blank.

Ensure the disclosure is for the full reporting period. Include separate disclosures for each secretary or chief executive, including those in Acting roles.

Provide sufficient detail for each item in the spreadsheet. Agencies are encouraged to take a why, what, who, where and how approach to describing individual items. A good description that outlines the nature of the item and its purpose improves understanding of why expenses have been incurred or why gifts and hospitality have been given or received.

Provide full information for every entry. The alert "Some records may be incomplete" will show in the 'Total' line if any expense has 'Cost' or 'Type of expense' missing, or, any gift has 'Accepted/Declined', 'Description' or 'Estimated value' missing.

The subtotals and totals should appear and update automatically, once you add information to the rows above. Insert more rows as you need - right click on the row number (at the left of screen) and select 'Insert' - new row will insert above.

Uploading the workbook - please ensure it is easy to find on your website.
The Disclosures webpage could be headed with a statement such as: (this agency) is disclosing the Secretary or Chief Executive's expenses, gifts and hospitality as part of its commitment to transparency and accountability."

Further assistance

The above is a summary from "Secretary or Chief Executive Expense Disclosures: A Guide for Agency Staff": <https://www.publicservice.govt.nz/assets/Legacy/resources/Chief-Executive-Expense-Disclosure-Guide.pdf>
Please read that in full first.

If you have any questions please contact ceexpenses@publicservice.govt.nz

For help with publishing on data.govt contact info@data.govt.nz.

Expenses should be posted on agency websites and linked to www.data.govt.nz. See: <https://www.data.govt.nz/toolkit/how-do-i-add-or-update-our-chief-executive-expenses/>

[Provide information using the Commissions Excel workbook - Click Here](#)

Secretary or Chief Executive Expenses, Gifts and Benefits Disclosure - summary & sign-off*

Organisation Name*	Independent Police Conduct Authority
Secretary or Chief Executive**	Judge Kenneth Johnston KC
Disclosure period start***	1 July 2024
Disclosure period end***	30 June 2025
Agency totals check	Data and totals checked on all sheets
Secretary or Chief Executive approval****	This disclosure has been approved by the Departmental Secretary or Chief Executive
Other sign-off****	Board Members: Liz Sinclair and Andrew Coleman

This summary page updates automatically from the 'Travel', 'Hospitality', 'All other expenses', and 'Gifts and benefits' tabs.

Throughout this workbook, input cells are shaded light green.

Summary of expenses	Cost in NZ\$	GST inc / exc		Gifts and benefits	Count
Travel expenses	\$1,545.41	GST exe		Number offered	0
Hospitality	\$270.83	Figures include GST (where applicable)		Number accepted	0
Other expenses	\$1,867.08	Figures include GST (where applicable)		Number declined	0
International Travel	\$0.00	GST exe			
Domestic Travel	\$1,503.53	GST exe			
Local Travel	\$41.88	GST exe			
Notes					
* Headings on following tabs will pre populate with what you enter on this tab					
** Create a new workbook for a new or Acting Departmental secretary or Chief Executive					
*** Update if a shorter or different period is covered					
**** This disclosure must be approved by the Departmental secretary or Chief Executive and another appropriate party, e.g. Board Chair, Chief Financial Officer or Audit and Risk Co					

Public Service Secretary or Chief Executive Expense Disclosure	
Organisation Name	Independent Police Conduct Authority
Public Service Secretary or Chief Executive	Judge Kenneth Johnston KC
Disclosure period start	1 July 2024
Disclosure period end	30 June 2025
GST on costs	Figures include GST (where applicable)
Agency totals check	Data and totals on this worksheet checked and confirmed

International, domestic and local travel expenses	
All expenses incurred by Public Service secretary or chief executive during international, domestic and local travel. Group expenses relating to each trip.	

International Travel (including travel within NZ at beginning and end of overseas trip)				
Date(s)*	Cost in NZ\$**	Purpose of travel (e.g. attending XYZ conference for 3 days)***	Type of expense (e.g. hotel, airfares, taxis, meals & for how many people)	Location(s)
		Nil to declare		
Subtotal - international travel	\$0.00	Check - there are no hidden rows with data	Check - each entry provides sufficient information	

Domestic Travel (within NZ, including travel to and from local airport)				
Date(s)*	Cost in NZ\$	Purpose of travel (e.g. visiting district office for two days...)***	Type of expense (e.g. hotel, airfares, taxis, meals & for how many people)	Location(s)
13 November 2024	\$590.64	Hand delivery of Report in Auckland	Return flights	Wellington/Auckland
13 November 2024	\$152.68	Hand delivery of Report in Auckland	Taxis to/from Wellington Airport	Wellington
13 November 2024	\$67.56	Hand delivery of Report in Auckland	Lunch x2	Auckland
5 May 2025	\$403.75	Interviews Tauranga	Airfares	Wellington/Auckland
5 May 2025	\$227.00	Interviews Tauranga	Hotel	Auckland
6 May 2025	\$61.90	Interview Tauranga	Taxi from Wellington Airport	Wellington
Subtotal - domestic travel	\$1,503.53	Check - there are no hidden rows with data	Check - each entry provides sufficient information	

Local Travel (within City, excluding travel to airport)				
Date(s)*	Cost in NZ\$	Purpose of travel (e.g. meeting with Minister)***	Type of expense (e.g. taxi, parking, bus)	Location(s)
6 December 2024	\$21.50	Meeting with Commissioner of Police	Taxi	Wellington

19 December 2024	\$20.38	Meeting with Commissioner of Police	Taxi	Wellington		
Subtotal - local travel		\$41.88	Check - there are no hidden rows with data		Check - each entry provides sufficient information	
Total travel expenses		\$1,545.41				

Notes
* Any non-standard date format or date outside 1 July - 30 June will raise an alert. Check entry and select 'Yes' to accept/continue.
** Note that GST may not apply to overseas purchases.
*** Please include sufficient information to explain the trip and its costs including destination and duration.
Insert additional rows as needed: right click on a row number (left of screen) and select Insert - this will insert a row above selected row.
Group expenditure relating to each overseas trip.
Subtotals and totals will appear automatically once you put information in rows above.
Mark clearly if there is no information to disclose - provide a note to this effect in the 'Date' column (column A) for each travel category (local, domestic and international).

Public Service Secretary or Chief Executive Expense Disclosure				
Organisation Name	Independent Police Conduct Authority			
Public Service Secretary or Chief Executive	Judge Kenneth Johnston KC			
Disclosure period start	1 July 2024			
Disclosure period end	30 June 2025			
GST on costs	Figures include GST (where applicable)			
Agency totals check	Data and totals on this worksheet checked and confirmed			
Hospitality Offered to Third Parties*				
All hospitality expenses provided by the Public Service secretary or chief executive in the context of their job to anyone external to the Public Service or statutory Crown entities.				
Date(s)**	Cost in NZ\$	Purpose of hospitality (e.g. hosting delegation from China, building relationships, team building)	Type of expense (what and for how many e.g. dinner for 5)	Location(s)
27 November 2024	\$72.80	Lunch - Interview Wellington Airport	Lunch	Wellington
17 March 2025	\$125.00	Business meeting with Supreme Court Judges	Lunch x3	Wellington
7 May 2025	\$73.03	Interviews New Plymouth	Lunch x2	Wellington
Total hospitality expenses		\$270.83	Check - there are no hidden rows with data	
			Check - each entry provides sufficient information	
Notes				
* Third parties include people and organisations external to the public service or statutory Crown entities.				
** Any non-standard date format or date outside 1 July - 30 June will raise an alert. Check entry and select 'Yes' to accept/continue.				
Insert additional rows as needed: right click on a row number (left of screen) and select Insert - this will insert a row above selected row.				
Total cost will appear automatically once you put information in rows above.				
Mark clearly if there is no information to disclose - provide a note to this effect in the 'Date' column (column A).				

Public Service Secretary or Chief Executive Expense Disclosure				
Organisation Name	Independent Police Conduct Authority			
Public Service secretary or Chief Executive	Judge Kenneth Johnston KC			
Disclosure period start	1 July 2024			
Disclosure period end	30 June 2025			
GST on costs	Figures include GST (where applicable)			
Agency totals check	Data and totals on this worksheet checked and confirmed			
All Other Expenses				
All other expenditure incurred by the Public Service secretary or chief executive that is not travel, hospitality or gifts. Include e.g. phone and data costs, subscriptions, membership fees, conference fees, professional development costs, books and anything else.				
Date(s)*	Cost in NZ\$	Purpose of expense (e.g. subscription part of employment agreement, development as agreed with PSC)	Type of expense (e.g. phone and data costs, membership fees)	Location(s)
11 July 2024	\$96.95	Monthly Spark Costs Fibre 8.07.24-7.08.24 Spark Xtra Mail 20.6.24-19.07.24	Phone costs	Wellington
13 August 2024	\$101.95	Monthly Spark Costs Fibre 8.08.24-7.09.24 Spark Xtra Mail 20.7.24-19.08.24	Phone costs	Wellington
22 August 2024	\$65.48	One.nz Mobile Cost 20.07.24 - 19.08.24	Phone costs	Wellington
13 September 2024	\$101.95	Monthly Spark Costs Fibre 9.09.24-07.10.24 Spark Xtra Mail 20.08.24-19.09.24	Phone costs	Wellington
23 September 2024	\$65.00	one.nz Mobile Cost 20.08.24 - 19.09.24	Phone costs	Wellington
14 October 2024	\$101.95	Monthly Spark Costs Fibre 18.10.24 - 07.11.24	Phone costs	Wellington
31 October 2024	\$80.36	One.NZ Mobile Cost 20.09.24 - 19.10.24	Phone costs	Wellington
12 November 2024	\$65.95	Print of Wellington	Farewell Gift to GM	Wellington
12 November 2024	\$101.95	Monthly Spark Cost Fibre 08.11.24 7.12.24 Spark Xtra Mail 20.10.24-19.11.24	Phone costs	Wellington
27 November 2024	\$59.05	Stationary supplies	Stationary	Wellington
16 December 2024	\$101.95	Monthly Spark Costs Fibre 8.12.24-07.01.25 Spark Xtra Mail 20.11.24-19.12.24	Phone costs	Wellington
23 December 2024	\$65.96	One NZ Mobile Costs 20.12.24-19.01.25	Phone costs	Wellington
3 February 2025	\$101.95	Monthly Spark Costs Fibre 08.01.25-07.02.25 Spark Xtra Mail 20.12.24-19.01.25	Phone costs	Wellington
12 February 2025	\$101.95	Monthly Spark Costs Fibre 08.02.25-07.03.25 Spark Xtra mail 20.01.25-19.02.25	Phone costs	Wellington
24 March 2025	\$101.95	Monthly Spark Costs Fibre 08.03.25-07.04.25 Spark Xtra Mail 20.02.25-19.03.25	Phone costs	Wellington
3 April 2025	\$70.47	One NZ Mobile Costs 20.02.25-19.03.25	Phone costs	Wellington
23 May 2025	\$70.95	One.NZ Mobile Costs 20.04.25-19.05.25	Phone costs	Wellington
25 May 2025	\$101.95	Monthly Spark Costs Fibre 08.05.25-07.06.25 Spark Xtra Mail 20.04.25-19.05.25	Phone costs	Wellington
9 June 2025	\$101.95	Monthly mSpark Costs Fibre 08.06.07.06.25 Spark tra Mail 20.05.25 - 19.06.25	Phone costs	Wellington
4 July 2025	\$207.41	One.NZ Mobile Costs 20.05.25 - 19.06.25	Phone costs	Wellington
Total other expenses		\$1,867.08	Check - there are no hidden rows with data	Check - each entry provides sufficient information
Notes				
* Any non-standard date format or date outside 1 July - 30 June will raise an alert. Check entry and select 'Yes' to accept/continue.				
Insert additional rows as needed: right click on a row number (left of screen) and select Insert - this will insert a row above selected row.				
Total cost will appear automatically once you put information in rows above.				
Mark clearly if there is no information to disclose - provide a note to this effect in the 'Date' column (column A).				

Public Service Secretary or Chief Executive Gifts and Benefits Disclosure					
Organisation Name	Independent Police Conduct Authority				
Public Service Secretary or Chief Executive	Judge Kenneth Johnston KC				
Disclosure period start	1 July 2024				
Disclosure period end	30 June 2025				
GST on values	Figures include GST (where applicable)				
Agency totals check	Data and totals on this worksheet checked and confirmed				
Gifts and Benefits over \$50 annual value					
Include all gifts, invitations to events and other hospitality , of \$50 or more in total value per year, offered to the Public Service secretary or chief executive by people external to the Public Service. Include all gifts, invitations or other hospitality whether accepted or declined .					
Date(s)*	Description (e.g. event tickets, etc.)	Was the gift accepted? (drop-down list in cell)	Offered by (who made the offer?)	Estimated value in NZ\$ (drop-down list in cell but provide specific value if possible)	Other comments (e.g. if given to others, whom?)
	Nill to declare				
Total count of gift/benefit entries:	Offered	0	Check - there are no hidden rows with data	Not all lines have an entry for "Description", "Was the gift accepted?" and "Estimated value in NZ\$"	
	Accepted	0			
	Declined	0			
Notes					
* Any non-standard date format or date outside 1 July - 30 June will raise an alert. Check entry and select 'Yes' to accept/continue.					
Insert additional rows as needed: right click on a row number (left of screen) and select Insert - this will insert a row above selected row.					
A one-off offer of something worth \$25 is not included, but if the offer is made more than once a year, it should be disclosed.					
Include items such as invitations to functions and events, event tickets, gifts from overseas counterparts and commercial organisations (including that accepted by immediate family members).					
Include gifts and benefits that are declined.					
Number of gifts/benefits will update automatically once you put information in rows above.					
Mark clearly if there is no information to disclose - provide a note to this effect in the 'Date' column (column A).					